



SUSTAINABILITY POLICY

Revised January 1, 2020

MASON-GREY CORPORATE SUSTAINABILITY POLICY

SUSTAINABILITY AT MASON-GREY

Mason-Grey is committed to reducing its impact on the environment by promoting environmental stewardship. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment.

Our commitment to the environment extends to our customers, our staff, and the community in which we operate. We are committed to:

- Comply with all applicable environmental regulations;
- Prevent pollution whenever possible;
- Train all of our staff on our environmental program and empower them to contribute and participate;
- Communicate our environmental commitment and efforts to our customers, staff, and our community; and
- Continually improve over time by striving to measure our environmental impacts and by setting goals to reduce these impacts each year.

SUSTAINABILITY PLAN

Mason-Grey is actively integrating sustainability principles into our business by pursuing goals – for example - saving energy, developing green products, and retaining and motivating employees, reducing energy usage and reducing waste in operations, all of which help Mason-Grey capture value through growth and return on capital. Sustainability programs make a positive contribution to short- and long-term value.